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May 14, 2019

To Whom It May Concern,

I have been in the HVAC industry for nearly 45 years, and I first had the pleasure of meeting Peter Montana in late 2010 while working in the Rockaways. Peter successfully negotiated the contract for a landmark project known as Arverne by the Sea. The project encompassed more than 2,000 condominium residences and "The Dunes," a seven-story residential apartment structure featuring first-floor mixed-use retail stores and restaurants.

Peter Montana quickly became one of Universal Supply Group's largest customers, supporting our Hicksville branch through consistent and substantial business. Additionally, Peter Montana Company maintained an excellent credit line with USG, allowing us to confidently support larger-scale projects due to his strong financial standing and professional reputation.

As I came to know Peter, it became immediately evident that he genuinely cared about his customers and approached every situation with professionalism and integrity. His extensive understanding of mechanical systems, value engineering, and HVAC operations distinguished him within the industry. His company was also one of the first service responders during Hurricane Sandy, restoring essential systems and related services for more than 2,000 customers while successfully obtaining several NYC Rapid Repair contracts.

USG, in partnership with manufacturers, sponsors invitation-only destination trips around the world. Over the years, we had the pleasure of hosting Peter and his wife, Laura, on several of these trips. Since their inception, we have continued to maintain both a strong professional relationship and personal friendship.

It is my pleasure to highly recommend Peter Montana to anyone seeking expertise in mechanical contracting, HVAC systems, value engineering, or mechanical consulting. I am confident that Peter's professionalism, industry knowledge, leadership, and dedication would be an asset to any organization or project.

Regards,

A handwritten signature in black ink, appearing to read "Nick Conte", is written over a light blue horizontal line.

Nick Conte  
VP Corporate Sales  
CCOM Group, Inc.